



Driving Factors for Procurement

Three converging trends

Shift from transactional to strategic

Broad scale adoption of next generation technologies

Changing market for talent

Rapid Adoption of Next-Generation Technologies

70%

of companies are currently in exploration mode with generative Al.

45%

of executives say ChatGPT has prompted an increase in Al investment.

34%

of all business-related tasks today are performed by machines

65%

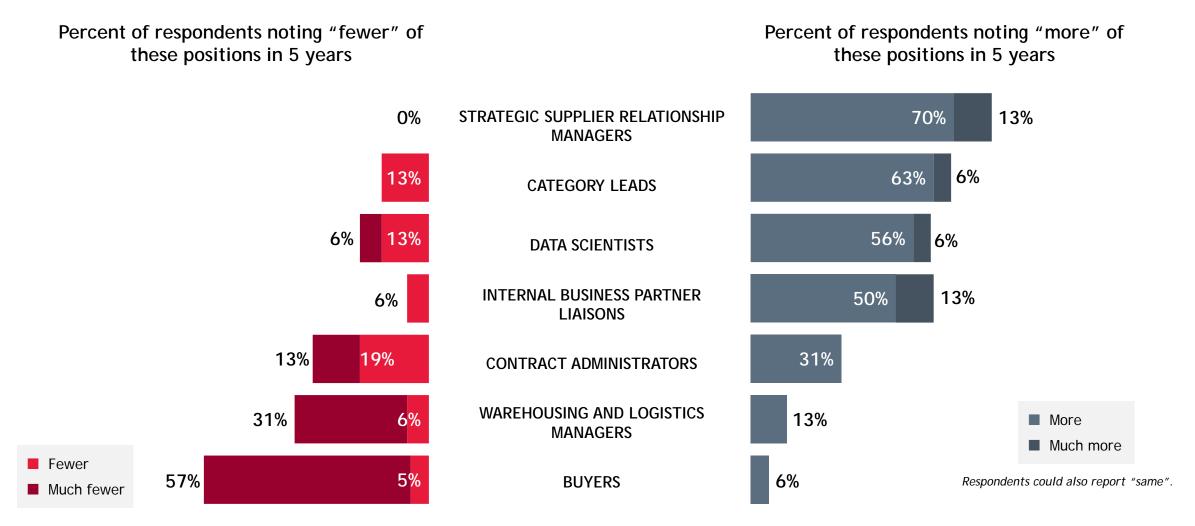
of information and data processing will be automated by 2027.

Analytical Thinking ranks as the most important skill to executives because it cannot be automated.

A shift from big data to small and wide data, combined with the advent of Al-driven tools for analytics, changes the skillset required for procurement professionals to succeed in a data-driven environment.

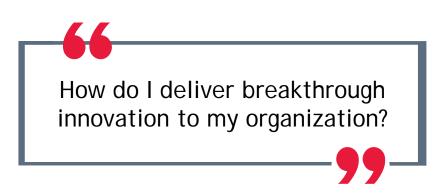
SOURCES: Gartner, World Economic Forum Future of Jobs Report 2023,

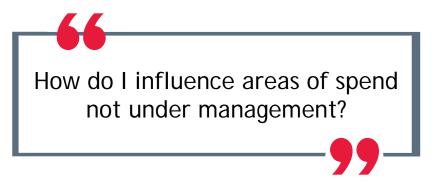
Changing Roles in Supply Management Organizations



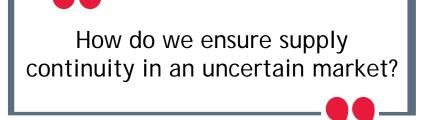
SOURCE: BDO - Institute for Supply Management 2019 Supply Management Competencies of the Future Study

Impact on Client Needs





How do I build the skills of my existing team?



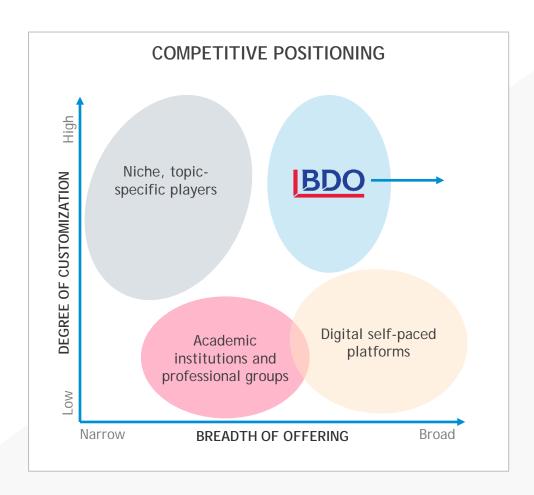


BDO's Solution: The Procurement Academy

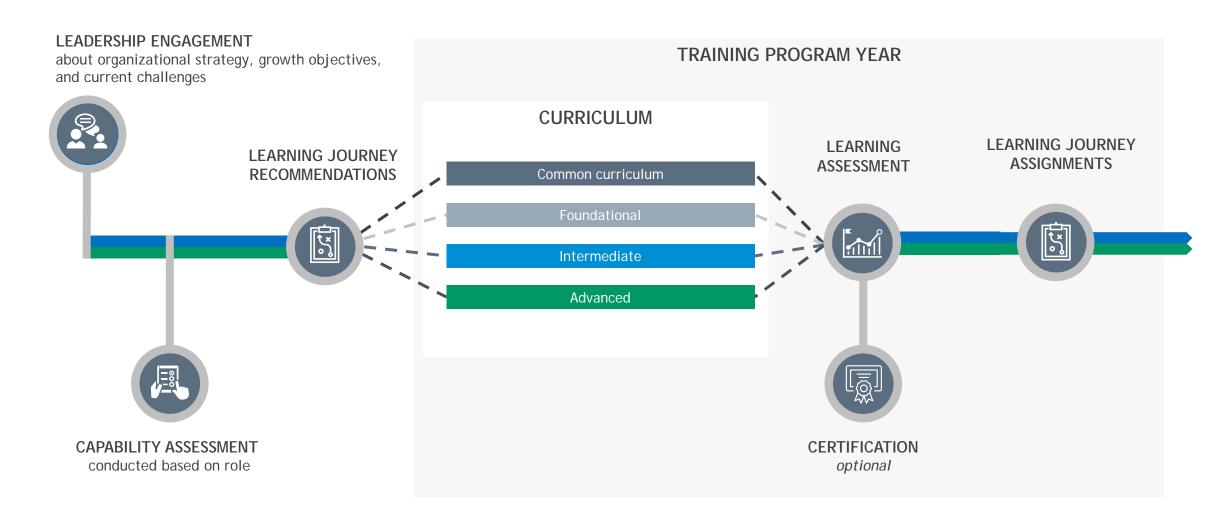
The BDO Supply Academy

In a market that's full of different players, we strive to be:

- ▶ RELEVANT: Library addressing competencies required for future success, created specifically for procurement and supply chain professionals although topics include broader business and people acumen courses.
- ► TAILORED: Modular library that can be configured to a client's specific needs, with case studies, examples, and activities tailored to a client's context.
- ▶ PROVEN: Designed and delivered by a team of thought leaders and consultants who also have experience as senior practitioners from leading companies.
- ▶ LEADING EDGE: Grounded in benchmarking research, trends in the function, and best practices from global leaders based on our extensive work with clients across industries.



A comprehensive approach to development

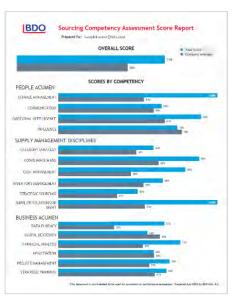


Procurement Competency Assessment

Built on decades of research.

Curated for client needs.

Generates deep insights.

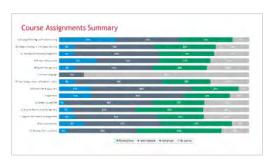












The BDO Procurement Academy

The BDO Supply Management Academy is a modular offering from which clients can select competencies and learning formats (virtual instructor-led, F2F classroom, self-paced digital learning) best-suited to their needs and objectives. Courses can be delivered as part of a catalogue-based open-enrollment model, or through cohort-based, integrated learning journeys.

Procurement Disciplines

- Category Strategy and Management
- ▶ Contract Management
- Cost Management
- ► Inventory and Materials Management
- Procure-to-Pay (P2P)
- ▶ Planning and Demand Management
- Strategic Sourcing
- Supply Chain Network Design
- Supplier Relationship Management
- Sustainability, Compliance, and ESG

BUSINESS ACUMEN

- Digital Dexterity
- Data Fluency
- Financial Analysis
- Innovation
- Negotiation
- Project Management
- Quality Management
- Risk Management
- Strategic Thinking and Problem-Solving

PEOPLE ACUMEN

- ▶ Change Management
- Communication
- ► Emotional Intelligence
- Influence
- Leadership

Offered in multiple learning modes

ACTION LEARNING

PROGRAMMATIC LEARNING



SELF-PACED DIGITAL LEARNING

Self-paced, bite-sized modules including videos, interactive exercises, real-world learning assignments, and quizzes.
Focused on knowledge acquisition and foundational training.



INSTRUCTOR-LED VIRTUAL OR IN-PERSON CLASSES

Highly interactive, customized sessions, from half a day to multiple-day boot camps that leverage case study analysis, role-plays, and video analysis. Focused on building enhanced skills, especially behavioral skills.



TRENDING TOPICS

Instructor-led broadcasts or classroom sessions about current trends and new developments. Recent examples include negotiating in an inflationary environment, planning for impact on semiconductor sector of CHIPS Act being passed or not.



LEARNING LABS AND SIMULATIONS

In-depth learning formats focused on applying frameworks and best practices to real-world situations. Delivered by instructors with deep subject matter expertise who act as advisors and coaches to participants and facilitate peerto-peer coaching.

Co-Selling the BDO Supply Academy Globally



JOINT GO-TO-MARKET

Opportunity to work seamlessly with BDO Singapore to deploy custom training solutions across APAC.



PRE-CONFIGURED JOURNEYS

Global member firms sell preconfigured self-paced, learning journeys on a per-seat basis.



OPEN ENROLLMENT COURSES

Global member firms sell seats in virtual instructor-led open enrollment courses, led by in-region trainers.

Program Spotlight: Enabling the Function of the Future

Communicate the future state vision Build skills required for future success **Enable rapid adoption of tools**

PROGRAM ELEMENTS

Change management and communication training for program leaders.

- ► Platform-agnostic digital dexterity and data fluency courses
- Soft skills training, empowering teams to have better conversations with key contacts

Use-case specific Prompt Authorship and Co-pilot courses

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