



# INTERNATIONAL BUSINESS SERVICES

## SERVICES PORTFOLIO













# Finance and Accounting Outsourcing

- Accounting, Financial Reporting, Planning & Analysis
- CFO Services
- Finance
  Transformation
- Fixed Assets Management Services
- Fund Accounting
- Retiral Benefits
- ► AR Collection Services
- Carve Out Support

# Tax Services

- Direct TaxCompliance
- Indirect Tax Compliance
- Outsourced Tax Services and Centralised PMO
- ► Transfer Pricing

# Human Resource Outsourcing

- Recruitment
- External Staffing
- Learning and Development
- Global Mobility Services
- HR Consulting Services
- Retiral Benefits Administration

### Payroll Management and Compliance Services

- Payroll Management
- ExpatriateCompliance
- Payroll Compliance
- Advisory
- Employee Self-Service Portal (ESS)

## Secretarial Services and Compliance Management

- Incorporation & Post Incorporation
- Secretarial Services
- Special Projects

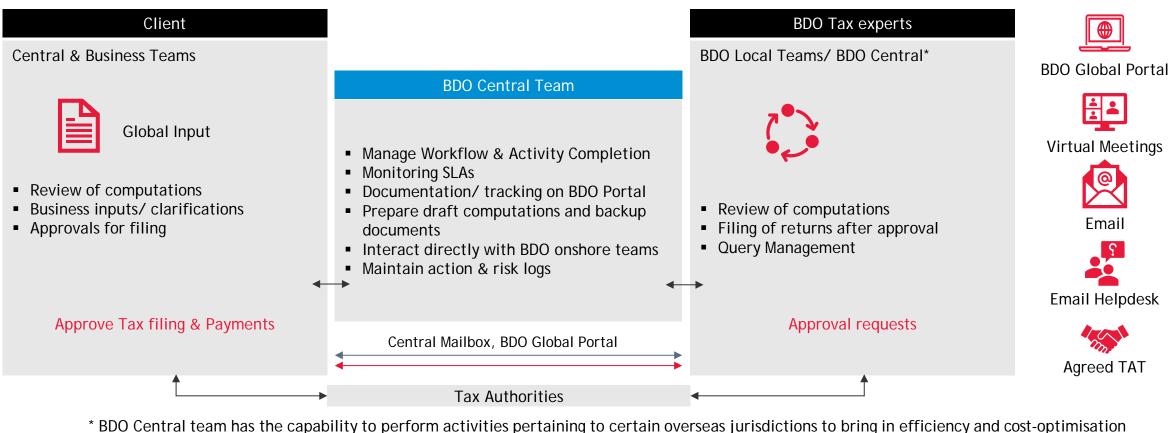
### Shared Service Centre Services

- Captive Setup
- Build Operate Transfer
- Build and Transfer
- Transfer to Third Party

# F&A OUTSOURCING

**ACCURACY** 

# TARGET OPERATING MODEL - TAX SERVICES



**TECHNOLOGY** TIMELY RESPONSE **BUSINESS PARTNERING ACCURACY** COLLABORATION **CONTINUOUS LEARNING** FEEDBACK MECHANISM **CONSISENESS &** TRANSPARENCY **REAL-TIME DATA** 



# About BDO EDGE

A collaborative venture by BDO firms in India, the USA, the UK, and Germany to provide BDO firms and their Alliance programmes access to skilled professionals for offshoring requirements across various competencies.







**BDO Collaboration** 

**Exclusivity** 

**EDGE Professionals** 

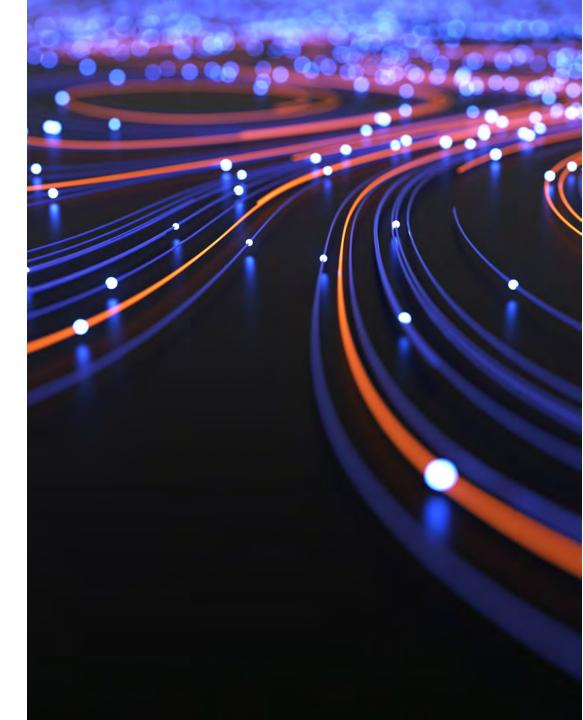




RISE Model

**Dedicated Team** 

The initiative leverages the proven BDO RISE model to empower strategic resourcing solutions.



# INITIAL SERVICE OFFERINGS



#### **AUDIT SUPPORT HUB**

- End-to-end Audit Assistance
- Audit Valuations Hub
- Industry- Specific Audit Experience



#### TAX

- ► Tax Return Preparation Support
- ► Tax Compliances Hub
- Transfer Pricing Support
- International Tax Advisory Support



#### DATA ANALYTICS HUB

- Audit Team Data Support
- Client Data Extraction Support
- Analysis of Client Journal
- Bank, Payroll, Customer and Supplier Data
- ► AI-Based Services



#### **ADVISORY SERVICES**

- ▶ Digital Transformation
- Valuations and Business Analytics
- ► Risk Advisory Services
- M&A Advisory Services
- Risk, Fraud and Cybersecurity
- Business Outsourcing Services
- ▶ Technical Accounting



#### INDEPENDENCE SUPPORT

- Conflict Checks
- Building Corporate Trees
- Broker Import Feed Tracking
- ► SEC/PEG Independence Checks

# FUTURE BUSINESS OUTLOOK

HEADCOUNT FORECAST					
	Year 1	Year 2	Year 3	Year 4	Year 5
US Alliance	60	105	300	510	900
Western Europe	100	175	500	850	1,500
Canada	10	18	50	85	150
Australia	10	18	50	85	150
Other	20	35	100	170	300
Total	200	350	1,000	1,700	3,000

#### **COMMITTED PROJECTS**

- ▶ BDO Saudi Arabia Due Diligence support with a team of 2 members
- ▶ BDO Switzerland Pilot Audit support with a team of 4 members
- ▶ BDO USA Alliance Supporting 7 Alliance firms with audit, tax and CAS with a team of 24 members
- ▶ BDO Alliance USA Supporting APT data migration for 10 Alliance firms with a team of 8 members
- ▶ BDO Germany Extended team for VAT support
- ▶ BDO Ireland Extended team for audit support (10 members), tax and secretarial practice
- ▶ BDO Switzerland Setting up an extended team for audit support
- ▶ BDO Netherlands Extended team for Risk Advisory Services
- ▶ BDO Singapore Audit support with a team of 3 members
- ▶ BDO Egypt Audit Review
- ▶ BDO Global Team of 31 members supporting APT Next-Gen, Cloud Support & Administrators, etc.
- ▶ BDO Global Independence Team of 7 members for Data & Analytics
- ▶ BDO Global Starting with a team of 5 members for Tax Data Unit





XTRACTO Al xtracto.ai

# INTRODUCING THE EVOLVING AUDIT ACCELERATOR

#### **EXPANDING HORIZON BEYOND EXCEL**

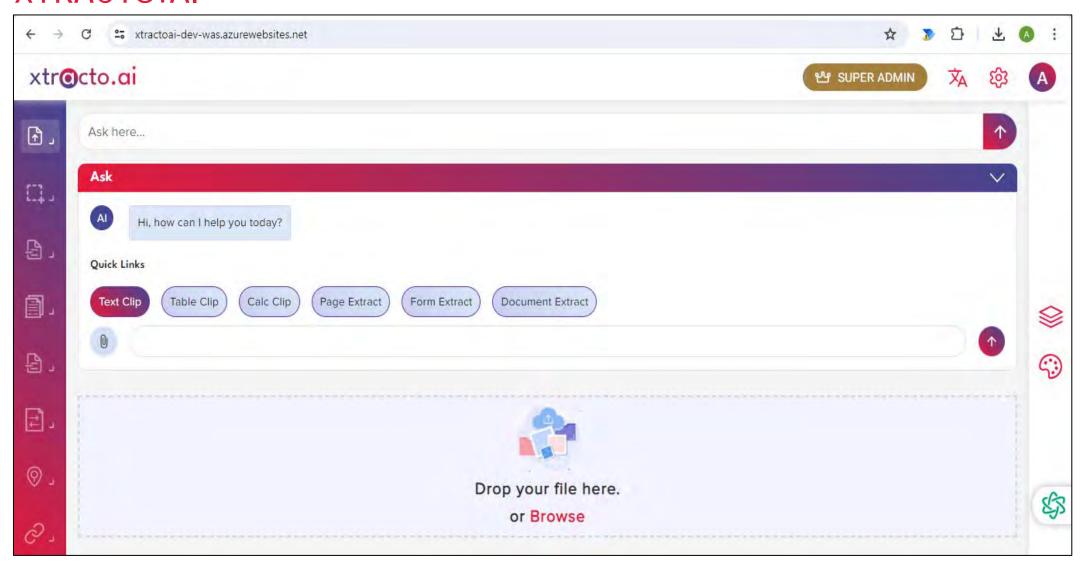
Building upon the robust foundation of Audit Accelerator broadening its scope from confines of Excel, to encompass seamless integration with a range of office tools and document processing platforms through > xtr@cto.ci

This expansion marks a significant step towards empowering professionals to automate data extraction, validation and source documentation tasks across multiple environments through:

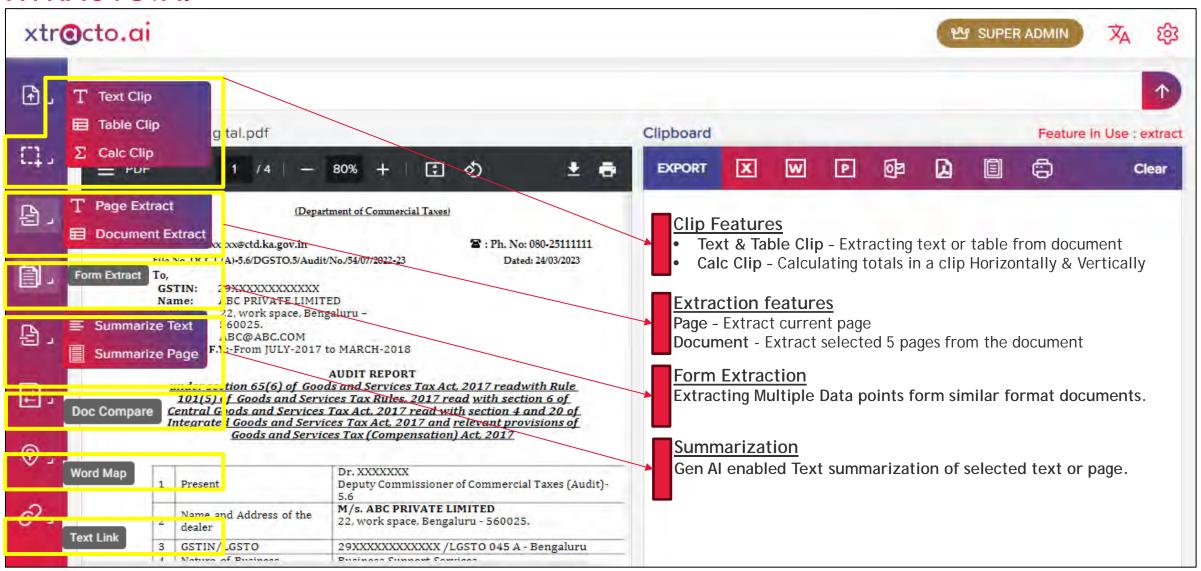
- Incorporation of Gen-Al powered Q&A capabilities.
- Development of Finance & Audit specific features
- Elevating and enhancing the user experience.
- Providing unparalleled insights and support.



# XTRACTO.AI



# XTRACTO.AI





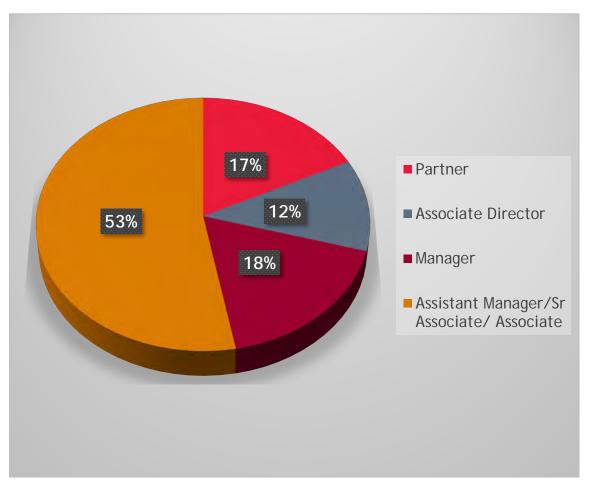


# THE TEAM

PARTNER	LOCATION
Asha Murali - Partner and Leader	Mumbai
Neeraj Sharma	Mumbai
Jayasager KT	Mumbai

- Current team strength is over 20 people, with plans to increase by 5-8 people during the year
- Highly Skilled professionals with extensive experience in global markets.







# AREAS OF COLLABORATION

IFRS 17 ASSISTANCE	<ul> <li>IFRS 17 audit support</li> <li>IFRS 17 implementation assistance</li> <li>Post-implementation business planning and BAU reporting</li> </ul>
ACTUARIAL REVIEWS	<ul> <li>Statutory valuation and embedded value</li> <li>Solvency and financial projections</li> <li>Process reviews for actuarial functions</li> </ul>
LDTI ASSISTANCE	<ul> <li>Optimize LDTI implementation</li> <li>Support for BAU reporting</li> <li>Actuarial modeling changes or enhancements in poly system</li> </ul>
RISK MANAGEMENT	<ul> <li>Risk appetite statements, framework, monitoring</li> <li>Asset liability management review</li> <li>Reinsurance optimization</li> </ul>
PENSION AND EMPLOYEE BENEFITS CONSULTING	<ul> <li>Employee benefit valuations: Defined benefits, gratuity leave encashment, post-retirement medical benefits</li> <li>Audit and review support</li> </ul>
MANAGED SERVICES	<ul> <li>Helping clients execute strategies for outsourcing or co-sourcing recurring tasks essential for daily actuarial operations</li> </ul>

# **ADVISORY**

## **ACTUARIAL SERVICES CREDENTIALS**

#### Leading General Insurance Companies in Fiji

IFRS 17 gap assessment and financial impact assessment

### Reinsurance Company in Kingdom of Bahrain

IFRS 17 post implementation year-end audit and quarterly reviews

### General Insurance Company in Mauritius

IFRS 17 implementation and Solvency liability review

### Medical services company in Belgium

IFRS 17 implementation review

## Life Insurance Company in Mauritius

IFRS 17 implementation and Solvency liability review

### Leading Composite Insurance Company in Sri Lanka

IFRS 4 and Risk- Based Capital Actuarial liability review

### Large Listed Company & subsidiaries in KSA

Employee benefits actuarial valuation

### Life Insurance Corporation of India

Independent review of embedded value, value of new business and related metrics





### For queries regarding our services, please get in touch with us

For any other comments or feedback, kindly write in to <a href="marketing@bdo.in">marketing@bdo.in</a>

Ahmedabad Westgate Business Bay, Floor 6 Office No 601, Block A, Makarba Ahmedabad, Gujarat 380051, INDIA

Coimbatore Pacom Square, Floor 3, 104/1, Sakthi Main Road, Bharathi Nagar, Ganapathy Coimbatore, Tamil Nadu - 641 006

Kochi XL/215 A, Krishna Kripa Layam Road, Ernakulam Kochi 682011, INDIA

Mumbai - Office 4 The Ruby, Level 9, South East Wing Senapati Bapat Marg, Dadar (W) Mumbai 400028, INDIA Delhi - Office 1 The Palm Springs Plaza Office No. 1501-10, Sector-54 Golf Course Road, Gurugram 122001 INDIA

Kolkata Floor 4, Duckback House 41, Shakespeare Sarani Kolkata 700017, INDIA

Pune - Office 1 Floor 6, Building # 1 Cerebrum IT Park, Kalyani Nagar Pune 411014, INDIA Bengaluru - Office 2 SV Tower, No. 27, Floor 4 80 Feet Road, 6th Block, Koramangala Bengaluru 560095, INDIA

Delhi - Office 2 Windsor IT Park, Plot No: A-1 Floor 2, Tower-B, Sector-125 Noida 201301, INDIA

Mumbai - Office 1 The Ruby, Level 9, North West Wing Senapati Bapat Marg, Dadar (W) Mumbai 400028, INDIA

Pune - Office 2 Floor 2 & 4, Mantri Sterling, Deep Bunglow Chowk, Model Colony, Shivaji Nagar Pune 411016, INDIA Chandigarh Plot no 55, Floor 5 Industrial & Business Park Phase 1, Chandigarh 160002, INDIA

Goa 701, Kamat Towers 9, EDC Complex, Patto Panaji, Goa 403001, INDIA

Mumbai - Office 2 601, Floor 6, Raheja Titanium Western Express Highway, Geetanjali Railway Colony, Ram Nagar, Goregaon (E) Mumbai 400063, INDIA Chennai No. 443 & 445, Floor 5, Main Building Guna Complex, Mount Road, Teynampet Chennai 600018, INDIA

Hyderabad 1101/B, Manjeera Trinity Corporate JNTU-Hitech City Road, Kukatpally Hyderabad 500072, INDIA

This publication has been carefully prepared, but it has been written in general terms and should be seen as containing broad statements only. This publication should not be used or relied upon to cover specific situations and you should not act, or refrain from acting, upon the information contained in this publication without obtaining specific professional advice. Please contact BDO India LLP to discuss these matters in the context of your particular circumstances. BDO India LLP, its partners, employees and agents do not accept or assume any responsibility or duty of care in respect of any use of or reliance on this publication, and will deny any liability for any loss arising from any action taken or not taken or not taken or decision made by anyone in reliance on this publication or any part of it. Any use of this publication or reliance on it for any purpose or in any context is therefore at your own risk, without any right of recourse against BDO India LLP or any of its partners, employees or agents.

BDO India LLP, a limited liability partnership, is a member of BDO International Limited, a UK company limited by guarantee, and for-ms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Copyright © 2024 BDO India LLP. All rights reserved. Published in India.

Visit us at www.bdo.in











