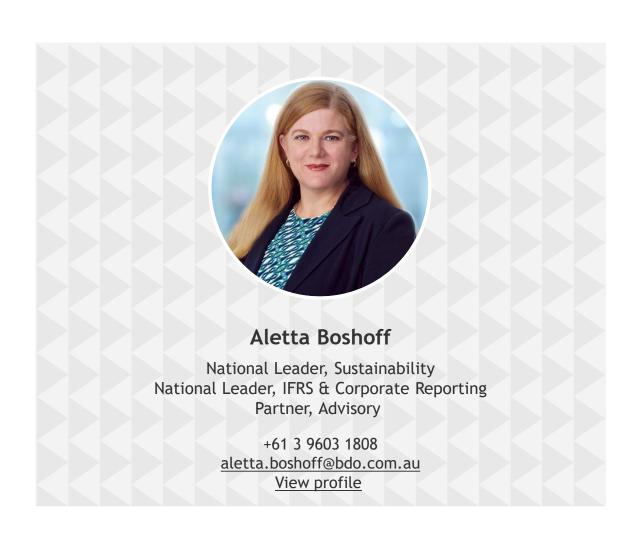


Today's presenter



Today's panel

Philip Aw BDO Singapore Ricky Cheung BDO Hong Kong Johan Sebastien BDO Indonesia



What is sustainability?

SUSTAINABILITY

ENVIRONMENTAL

- ▶ Climate change (e.g. carbon emissions)
- ► Land use/ecological sensitivity
- ▶ Air/water pollution
- ▶ Biodiversity/deforestation

- ▶ Waste recycling & re-use
- ► Energy efficiency
- ▶ Water management
- ► Fresh water availability



- ▶ Diversity, equity & inclusion
- ► Employee engagement
- ► Human rights and modern slavery
- ► Customer satisfaction

- ▶ Data protection/privacy
- ► Health and safety
- ► Community engagement
- ▶ Wealth creation & employment



- Governing purpose
- Board composition
- Ethical behaviour
- Cybersecurity

- ► Stakeholder engagement
- ▶ Bribery & corruption
- ► Risk and opportunity oversight
- ▶ Remuneration & executive compensation

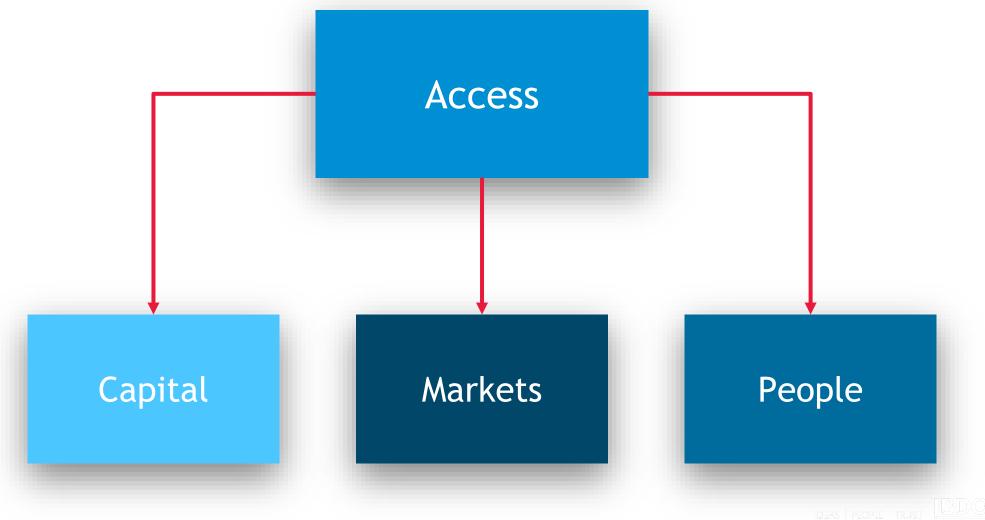


Why is sustainability important NOW?

Strategic imperative

Compliance imperative

What is the strategic imperative?



What is the compliance imperative?

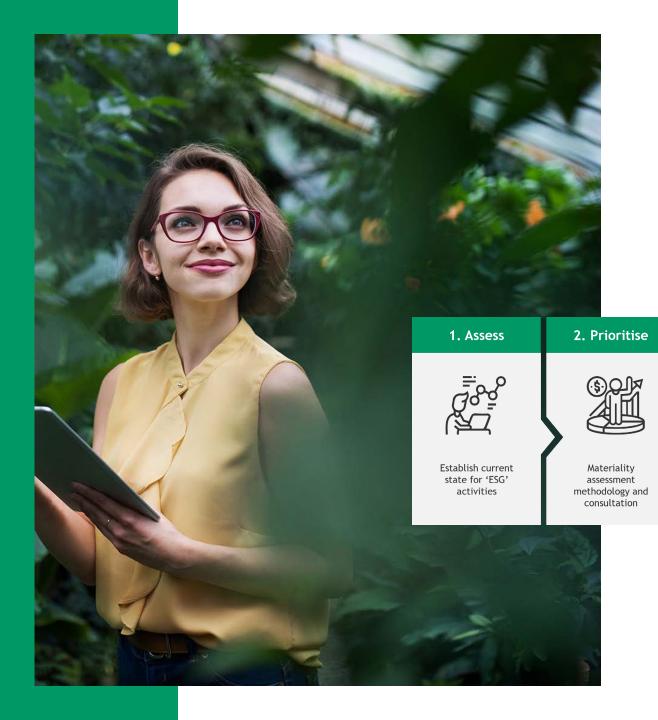
Mandatory sustainability reporting in annual reports

Assurance



Strategic imperative

Voluntary Reporting to Stakeholders in Various Forms



A checklist for developing your sustainability roadmap

If your organisation hasn't started its sustainability journey, you're certainly not alone - but there's no better time to start. Keep in mind that sustainability is a journey, a process of continuous improvement which you can't tick off in one step.

Demands for transparency on sustainability and climate-related risks and opportunities have been increasing for businesses around the world.

Stakeholders are calling out for information that is accessible, informative, comparable, and - of course - not misleading.

This six-step sustainability roadmap will help to guide you to establish which sustainability activities are a priority to your organisation, based on the importance and value to your stakeholders.



Calculate ESG maturity and conduct gap analysis

Prepare and finalise Sustainability Report

5. Report

6. Improve



ESG monitoring and performance improvement

Here to help

Leverage current

initiatives to

develop ESG

strategy

If you need a hand to step you through this roadmap to activate sustainability within your organisation, BDO's national team of sustainability experts can help.

Get in contact

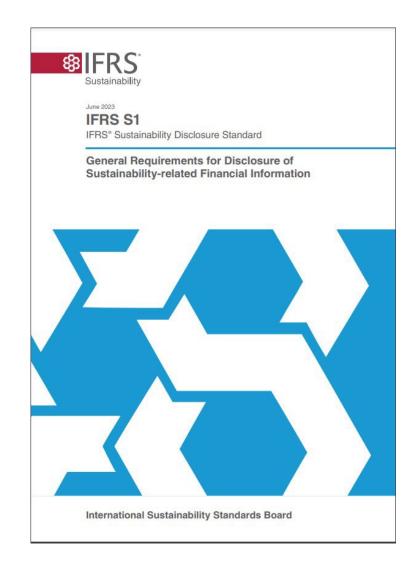


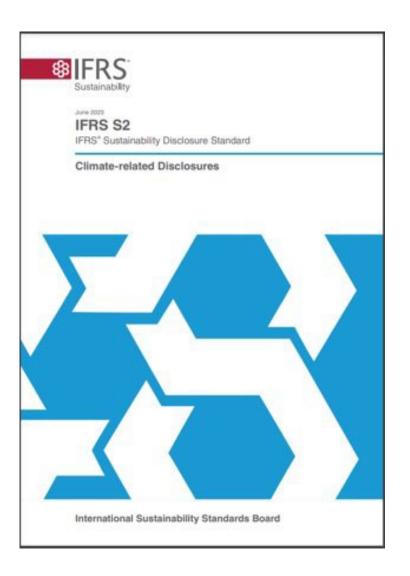
Compliance imperative

Mandatory Reporting in Annual Report, and need for assurance

International Sustainability Standards Board (ISSB)

Publication on Monday, 26 June 2023





Current situation in Australia

- ► On Friday, 12 January 2024, the Australian Government released draft legislation for significant reforms establishing Australia's climate risk disclosure framework
- ► The draft legislation amends the *Australian Securities and Investment Commission Act* 2001 and the *Corporations Act* 2001 to introduce mandated climate-related financial disclosures in a separate sustainability report, as part of some entities' annual reports
- ► Entities will also be required to obtain an assurance report over the sustainability report from their financial auditors

The final legislation is expected to be approved by Parliament this week...!



Best practice roadmap - Australian entities

PROJECT STREAMS		30 June 2024	30 June 2025	30 June 2026	30 June 2027	
COMPLIANCE FOCUS: Carbon footprint		Scope 1 and 2 emissions		 Set carbon inventory boundary Develop a Basis of Preparation (carbon accounting methodology) Measure and report internally scope 1 & scope 2 emissions Set targets in relation to scope 1 & 2 Conduct an assurance readiness assessment 	Mandatory calculation and reporting of Scope 1 and 2 emissions	
	neasurement	Scope 3 emissions		Initial measurement (significant estimation) and report internally scope 3 emissions	 Improve measurement(less estimation) and report internally scope 3 emissions Set targets in relation to scope 3 Conduct an assurance readiness assessment 	Mandatory calculation and external reporting of Scope 3 emissions
1	ı					
2 COMPLIANC	CE EOCUS:	TCFD	Include <u>some</u> TCFD disclosures in the annual report with a focus on the following pillars: Governance; and Strategy	 Include <u>all</u> TCFD disclosures in the annual report, including the following pillars: Governance Strategy Risk Management Metrics and Targets 	TCFD disclosures replaced by IFRS S2	

Sustainabilityrelated strategy disclosure

IFRS S1

- Step 1: ASSESS Current state assessment
- Step 2: PRIORITISE Materiality assessment (stakeholder engagement)
- Step 3: COMMIT Identify gaps

- Step 5: REPORT Prepare separate voluntary sustainability report

Conduct an IFRS S1 gap analysis

reporting to stakeholders (e.g. separate voluntary reporting)



The biggest risk for BDO

Our existing financial report audit clients go to other firms for sustainability assurance services

The biggest risk for BDO

Do our existing financial report audit clients know that BDO has sustainability knowledge and experience?

Are our audit partners trained to have sustainability conversations with clients?

The biggest opportunity for BDO

1

Providing sustainability assurance services to our existing financial report audit clients

The biggest opportunity for BDO

2

Providing sustainability assurance services to financial report audit clients of other firms, because these firms do not have sustainability knowledge and experience

The biggest risk and opportunity for BDO

Sustainability assurance services

So, what about sustainability advisory services?

- Opportunity to help clients on their sustainability
 journey over multiple years, i.e. large fees over multiple
 years due
- Opportunity to collaborate with other service lines to provide great services to clients
- 3. Sustainability is now in the hands of the CFO, and the Audit & Risk Committee they are often our key contacts
- 4. All roads lead to carbon accounting (both strategic and compliance imperative)

Beware of the hidden risks around sustainability advisory services!

- Risk of information included in annual reports and website for investors
- 2. Quality considerations methodology, accreditation of suitably qualified partners
- 3. Legal considerations
 - Engagement letters
 - Sharing of final reports
 - Disclaimers
- 4. Potential independence issues re audit clients

BDO Australia's core sustainability services

Advisory services

Assurance services



Carbon footprint measurement

- Carbon accounting (GHG Protocol)
- Baseline measurements and benchmarking
- Target development (e.g. Science Based Target initiative (SBTi))



Sustainability reporting

- 1. Mandatory reporting in the annual report:
- TCFD and IFRS S2 readiness
- IFRS S1 readiness.
- Voluntary reporting in separate sustainability reports (e.g. GRI, WEF IBC)



Sustainability and decarbonisation strategy

- Current state assessment (ESG health check)
- Materiality assessment
- ESG risk and opportunity assessment
- Sustainability or decarbonisation strategy development
- ESG priorities and targets identification and communication
- Sustainability roadmap development
- Organisational transformation



Assurance

Third-party assurance over mandatory and voluntary sustainability reporting.

This also includes:

- NGER audits
- Carbon credit audits and certification assurance
- Second-party opinion on sustainable finance products.



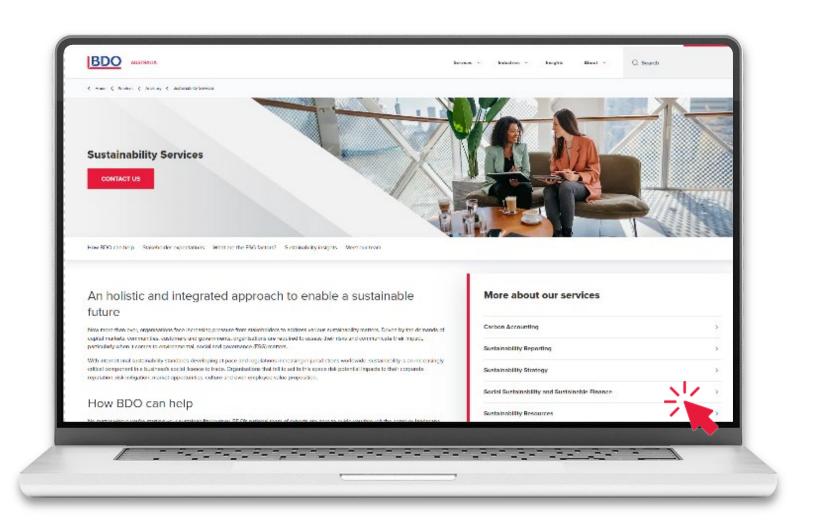
Building awareness of our services

Launched new Sustainability web content

In January 2024, we launched a fresh, new web hub to:

- Reflect our refined Sustainability services offering
- Maximise our findability through keywords and SEO
- Offer practical, informative resources to engage our audience and build credibility
- Utilise the new website layouts for best engagement

We also launched new content on our intranet for internal awareness building in February.

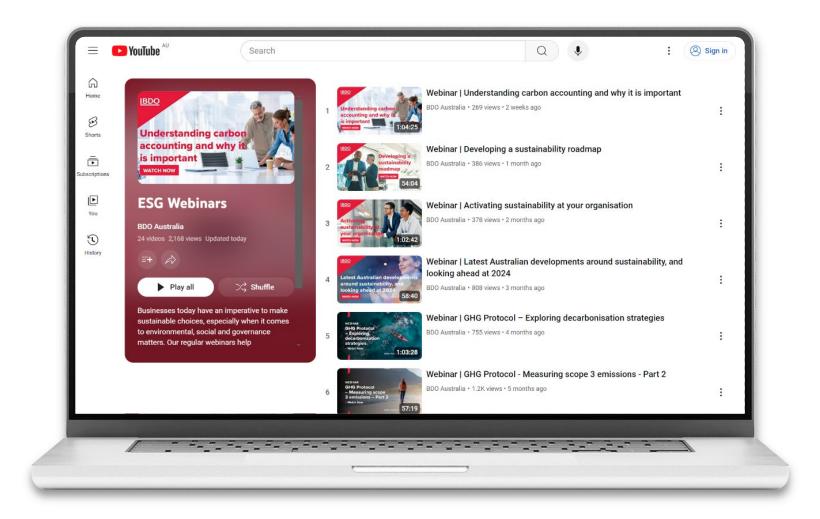


Knowledge sharing and education

Sustainability webinar series

We continued our monthly Sustainability webinar series:

- Included a 6-part mini-series on the GHG Protocol
- Other topics include:
 - Activating sustainability
 - Developing a roadmap
 - Carbon accounting and setting carbon targets
 - Voluntary vs mandatory reporting
- Average 600 registrations per event, and over 300 live attendees
- YouTube recordings average 1,200 views



Knowledge sharing and education

Carbon Accounting Masterclass

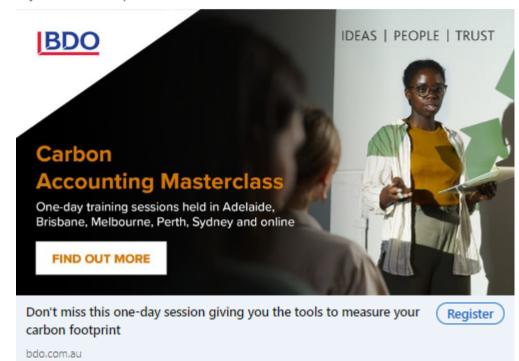
- Launched a series of one-day Carbon Accounting Masterclasses, running from 10 May to 7 June
- Being held in-person in our Adelaide, Brisbane, Melbourne, Perth and Sydney offices - plus one virtual event
- 83 registrants to date
- Promoted via eDM to clients and subscribers, social media channels, industry partnerships
- Running a paid LinkedIn campaign:
 - Currently in week three of four of the campaign
 - 11x ads (9x static see example, 2x carousel)
 - 58,000+ impressions
 - 246 clicks through to website



Have you been tasked with measuring your organisation's carbon footprint? It's a critical step in developing your sustainability roadmap.

Our one-day Carbon Accounting Masterclass combines theoretical knowledge and real-world experience to give you an understanding of carbon accounting and the practical knowledge to get started.

Join a virtual or in-person session across Australia to learn more about measuring your carbon footprint.



Lead generation

Gated content

Our content ranked in BDO in Australia's Top 5 gated content list for CY2023:

- ► TCFD Checklist #1
 - 502 unique views (FY24)
- Sustainability Activation Checklist #3
 - 380 unique views (FY24)



Sustainability Activation Checklist

This practical guide can help your organisation to develop a sustainability roadmap in six steps, including assessing, prioritising, committing, measuring, reporting and improving your business' sustainability.

Download checklist



TCFD checklist

A consolidated checklist to support organisations looking to implement a systemised modelling approach and address climate-related financial risks. This resource outlines the recommended disclosures and general guidelines from the TCFD, covering governance, strategy, risk management and metrics.

Download checklist



Industry focus - Retail

Inspiring Tomorrow campaign

- Collaboration between our Retail industry group and Sustainability Services
- The 'Inspiring Tomorrow' video series showcases organisations in the retail and wholesale space that are progressing on their sustainability journeys. Their leaders share their stories. They are innovators, entrepreneurs, designers and futurists.
- Campaign included:
 - Five video stories + related insights
 - Social media campaign
 - LinkedIn paid campaign 28,000 views, 390 clicks, 1.39% CTR
 - Direct promotion through launch eDM, Corporate Reporting Insights and Sustainability News (monthly)
 - In-person events Melbourne, Sydney, Brisbane
- bdo.com.au/InspiringTomorrow



frank body

Want to break beauty standards. They celebrate champion bodies of all shapes, sizes, and abilit

They are working towards reducing their enviro impact and recognise this is an ongoing journe



Fonz Moto

ducing the world's carbon footprint.



Circonomy

Bring together leading retailers, resource recovery partners, resale channels and everyday Australians to giv



Australian Bay Lobster Producers

Are dedicated to the advancement of sustainable landbased aquaculture biotechnology and progressive stralian wild catch fisheries.

BE INSPIRED



Intrepid Travel

Make responsible, off-the-beaten-track adventures and believe that travel can make a positive change in the way we all see the world.

BE INSPIRED >



Relationship building

Events

Hosting in-house events for clients and prospects, on sustainability generally or industry specific.

Events this year have included:

- Inspiring tomorrow' roadshow in Melbourne, Sydney and Brisbane for the retail sector (avg 30 attendees, see previous slide)
- Sustainability Networking Forum in person events in Perth, held quarterly, now in conjunction with CA ANZ (average 55 attendees)
- Local in-person events, by invitation only to build relationships with clients and prospects (averaging 25+ per event)



Thought leadership and profile building

External events

Participated as thought leaders in external events through sponsorships, our networks, and on request.

Events hosted by/include:

- CA ANZ
- Australian Industry Group
- Australian Institute of Company Directors
- ► FinTech Australia
- Institute of Public Accountants
- REC industry client
- Retail industry group
- Women on Boards
- Universities
- **ESG Summit**
- Accounting Business Expo (Sydney and Melbourne events)

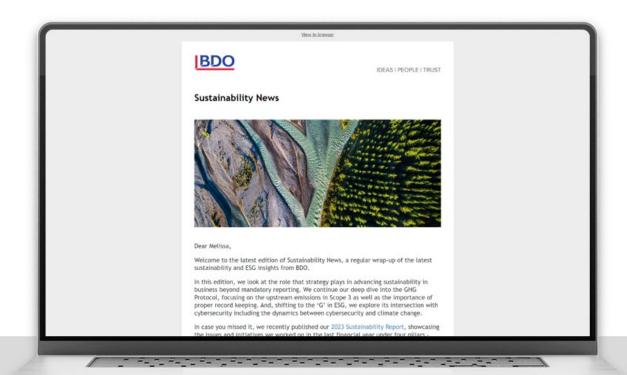


Thought leadership and profile building

Insights and Sustainability News

Publishing regular insights and thought leadership pieces on topical issues in the sustainability space.

- 59 articles published from July May
- Distribution of Insights via Sustainability News our monthly newsletter
 - 600+ avg recipients per edition
 - 26.1% open rate
 - 3.3% click through rate
- ► Two standalone campaigns intended to quickly inform our subscribers of important updates from the Federal Government on mandatory sustainability reporting
 - 14,500+ average recipients
 - 34.6% open rate
 - 6.2% click through rate



Thought leadership and profile building

Media mentions

▶ 11 unique media articles

30 total media mentions

Tier 1 media outlet: 7

• Tier 2 media outlet: 12

• Trade media: 11

Advertising Value Equivalency (AVE): over AU\$210,000

Ethical investor: How to make ESG claims the whole truth

Experts say that 'greenwashing' is a major impediment to tackling climate change. Here's how firms can avoid harsh judgment and investors can evaluate ESG claims.

Eddy Sunarto

4 min read April 14, 2024 - 12:13PM

Stockhead

THE AUSTRALIAN* BUSINESS REVIEW

Friday, February 2, 2024 | Today's Paper | Mind Games

Small business may inadvertently be impacted by government's mandatory climate reporting

By MATT BELL BUSINESS REPORTER

ACCOUNTING TIMES

AASB releases draft standards for climate-related financial disclosure

Profession 27 October 2023 | Miranda Brownlee

ACCOUNTING TIMES

Businesses urged to prepare for 'evolving sustainability requirements'

Profession 24 July 2023 | Miranda Brownlee

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